

Horizontal Leadership

Through shared values, and horizontal leadership structures, supported through School Council, our Middle Leadership structure, the Duck Cabinet, Team Time, and purposeful meeting systems, we promote horizontal leadership.

The Duck Cabinet uses toy ducks as icons of shared leadership with any willing and interested school member welcome to volunteer as a member of the Duck Cabinet. When things are going well, the toy ducks in the Principal's office are lined up. When there is a problem or an issue that needs collaborative problem-solving or advice, the ducks are less and less well aligned. People on the Duck Cabinet – those invited and those who volunteered – respond with assistance when they notice the ducks are not in a row. Duck Cabinet membership is voluntary and not published. The Duck Cabinet enrolls people in leadership and brings a range of perspectives to a situation, leading to better outcomes and broader impact, as well as fostering professional development for future leaders.



Thought provocation: Sir Richard Branson

Sir Richard turned 70 in the middle of 2020, the most tumultuous year in a lifetime. It seems a metaphor for his life – and bringing a positive celebration of life amid a sea of angst and doubt. He looks and acts much younger than his seven decades, and yet it feels like he should be far older; that he's been around as a business leader forever.

Sometimes people wonder why someone who has everything they could possibly ever want – a private island, and an estimated net worth of around A\$8 billion – doesn't just slow down a bit and enjoy their retirement.

But it's the drive to continue pursuing new projects and business interests that keeps people like Branson young! It's part of their DNA: it makes them who they are and explains why they have that wealth and success in the first place...

This quote is included because of its relevance to our school's continuation to strive for excellence, the way we promote and support creativity and innovation, and because nothing is ever too hard as we work to achieve greatness with our students.

As we say, Whatever it Takes.